



Job Specification

Payroll Technician Lincoln Based

We have a vacancy in our Client Payroll team. You will have recent experience in the preparation of payroll, preferably in a busy bureau environment. You will be familiar with the common issues and key current legislation, to liaise with our clients to ensure their payroll is completed timely and accurately.

Key Responsibilities

- Preparation of weekly and monthly client payrolls using Iris Payroll Professional software
- Administration of payrolls ensuring employee records are up to date – including developing and maintaining excellent client relations
- Liaise with HM Revenue & Customs to resolve any client issues
- Preparing year end returns and routines
- Assisting the Payroll Manager and Payroll Team Leader as necessary and acting as cover for other Payroll Technicians
- Providing support and client information to colleagues throughout the business to assist in excellent client service
- Attend internal and occasional external training sessions to ensure working knowledge is up to date

Skills and Qualities required

- Minimum of two years' practical experience of payroll processing
- Experience of payroll calculations and processing, including manual calculations
- Have a working knowledge of payroll legislation and statutory payments
- Have a thorough understanding of the RTI legislation and Auto Enrolment legislation and the practical effect on client payrolls
- Able to take responsibility for own portfolio of payrolls – communication of and consistent meeting of deadlines
- Proficient and confident with IT, especially MS Office

Personal Skills

- Motivated and committed to provide an excellent service to both clients and to colleagues
- A great team player
- Excellent communication skills
- Keen attention to detail
- Organised, strong administrator
- Ability to multi task and prioritise so multiple deadlines are met
- Ability to deal with pressure at peak of payroll cycles

Working Conditions & Package

- 40 hours per week (although we would consider 30 hours plus for an exceptional candidate)
- Flexible working hours
- 23 days annual leave
- Competitive salary and annual leave package
- Annual leave trading scheme
- Salary dependant on experience
- Discretionary bonus scheme *
- Contributory pension scheme
- Healthplan cashback scheme
- Permanent health insurance scheme *
- Death in Service benefit
- Childcare vouchers

*Upon successful completion of probationary period

To apply email your CV and covering letter telling us why you want to work for Wright Vigar and detailing your experience and current/most recent salary to John Richmond (HR Manager):

john.richmond@wrightvigar.co.uk

Please quote reference WV1801